

BEHAVIOUR MANAGEMENT



Rationale

Fair, firm and consistent discipline that respects the rights of all individuals is necessary for all persons on our holiday programmes. This is a shared responsibility between the YMCA, the home and the community.

Aims

1. Children will be empowered to take responsibility for their own behaviour.
2. Positive reinforcement and praise are the main ways to achieve desirable behaviour.
3. A safe and co-operative environment in which all relationships are based on mutual respect and consideration of others.
4. There is a written set of guidelines below that clearly defines the consequences of unacceptable behaviour and it is important that the children have these explained to them.
5. Difficult children and young people are managed effectively through the implementation of appropriate intervention strategies and in consultation with Y+O staff, the child and the family.

Consequences for Disregarding Rules

An appropriate sequence of events will take the following steps.

- ➔ **Step 1** Verbal warning in instance of inappropriate behaviour.
e.g ...
 - ◆ Swearing
 - ◆ Disregarding rules, guidelines, boundaries
 - ◆ Any form of bullying (ie put downs, violence, isolation, teasing).
 - ◆ Putting themselves and/or others in danger
- ➔ **Step 2** Time out for 5-10 minutes in a designated area away from the main group.
The Supervisor must be able to see the child. Time out length is at Supervisors discretion, depending on severity of behaviour.
- ➔ **Step 3** (Repeated behaviour). Youth Development Coordinator notified of incident.
Parent/caregiver will be contacted by Supervisor or Youth Development Coordinator.
- ➔ **Step 4** The Youth Development Coordinator and the Supervisor will deal with the matter further.
 - ◆ Discussion with the child
 - ◆ Decision to remove child from programme to be made

Only a member of Youth and Outdoors staff can authorise the removal of a child from a programme.